

Dr Humaira Ramzan

# Phoenix Surgery



## Are services

|             |                             |
|-------------|-----------------------------|
| Safe?       | <b>Requires improvement</b> |
| Effective?  | <b>Requires improvement</b> |
| Caring?     | <b>Good</b>                 |
| Responsive? | <b>Good</b>                 |
| Well-led?   | <b>Requires improvement</b> |

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